



## Delta Electronics, Inc. Introduction of the 20<sup>th</sup> term of the Board of Directors

The Board of Directors of the Company is made up of 12 directors including 5 Independent Directors with the tenure of 3 years. The election of the Board of Directors adopts the candidate nomination system stated in Article 192-1 of the Company Act. The Directors are elected from a list of candidates through the shareholders' meeting. The Board of Directors shall convene at least once quarterly and may call a meeting at its discretion whenever necessary.

The Chairman of the Company leads the Board of Directors in implementing a good Board governance mechanism, improving supervision, and strengthening its management function through considering the diversity and professionalism of board members, increasing frequency of board meetings, and increasing efficiency of the Board of Directors. Please refer to "Composition of the Board of Directors" disclosed on the Company's website for the information of the Board of Directors' professional background.

As of May 31, 2025

Chairman	Ping Cheng
Education	Bachelor Degree in Business Administration, California State University, East Bay (Formerly known as California State University, Hayward)
Experience	Former Senior Vice-President and President in Greater China Area, Delta Electronics, Inc.
Honors	Honorary Doctor of Engineering, National Cheng Kung University Honored with the National Management Excellence Award-CEO
Positions in the Company	CEO, Vice-Chairman, Strategic Steering Committee Chairman, Global ESG Committee
Positions in Other Companies	Chairman, Delta Greentech (China) Co., Ltd. Chairman, Delta Electronics (Pingtan) Co., Ltd. Chairman, Delta Electronics (Xi'an) Co., Ltd. Chairman, Delta Energy Technology Puhuan (Shanghai) Co., Ltd. Chairman, Guangzhou Amerlux Lighting Solutions Company Limited Chairman, Delta Electronics (Chongqing) Ltd. Chairman, Delta Holding Inc. Director and President, Delta Electronics (Dongguan) Co., Ltd. Director and President, Delta Electronics (Chenzhou) Co., Ltd. Director and President, Chenzhou Delta Technology Co., Ltd. Director and President, Delta Green (Tianjin) Industries Co., Ltd. Director, Delta Electronics (Jiangsu) Ltd.

	<p>Director, Delta Electronics (Wuhu) Co., Ltd.</p> <p>Director, Delta Electronics (Shanghai) Co., Ltd.</p> <p>Director, Cynotec Co., Ltd.</p> <p>Director, Delta Electronics (H.K.) Ltd.</p> <p>Director, Delta Electronics Int'l (Singapore) Pte. Ltd.</p> <p>Director, Delta Greentech SGP Pte. Ltd.</p> <p>Director, Boom Treasure Limited</p> <p>Director, Drake Investment (HK) Limited</p> <p>Director, Delta America Ltd.</p>
<b>Vice-Chairman</b>	<b>Mark Ko</b>
<b>Education</b>	Bachelor Degree in Control Engineering, National Chiao Tung University
<b>Experience</b>	Former President and COO, Delta Electronics, Inc.
<b>Honors</b>	<p>Distinguished Alumni, National Yang Ming Chiao Tung University</p> <p>Distinguished Alumni, Taichung First Senior High School</p>
<b>Positions in the Company</b>	<p>Chairman, Strategic Steering Committee</p> <p>Member, Global ESG Committee</p>
<b>Positions in Other Companies</b>	<p>Chairman, Delta Electronics (Dongguan) Co., Ltd.</p> <p>Chairman, Delta Electronics (Wuhu) Co., Ltd.</p> <p>Chairman, Delta Electronics (Chenzhou) Co., Ltd.</p> <p>Chairman, Chenzhou Delta Technology Co., Ltd.</p> <p>Chairman, Delta Green (Tianjin) Industries Co., Ltd.</p> <p>Director, Delta Electronics (Jiangsu) Ltd.</p> <p>Director, Delta Greentech (China) Co., Ltd.</p> <p>Director, Delta Electronics Capital Company</p> <p>Director, Ancora Semiconductors Inc.</p> <p>Director, Delta Electronics (Japan), Inc.</p> <p>Director, Delta Intelligent Building Technologies (Canada) Inc.</p> <p>Director, Delta Electronics (Thailand) Public Company Limited</p>
<b>Director</b>	<b>Bruce CH Cheng</b>
<b>Education</b>	Bachelor of Science in Electrical Engineering, National Cheng Kung University
<b>Experience</b>	<p>Former Chairman, Delta Electronics, Inc.</p> <p>Former Chairman, Epoch Foundation</p> <p>Former Chairman, K.T. Li Foundation for Development of Science and Technology</p> <p>Former Chairman, Sun Yun-suan Foundation</p> <p>Former Chairman, Taipei Minbei Fellowship Scholarship Foundation (translation)</p>

Honors	<p>Founder and Honorary Chairman of Delta Electronics, Inc., Honorary Chairman of the Department of Electrical Engineering Alumni Association of National Cheng Kung University, Honorary Chairman of the Cheng-Dian Educational Foundation, Honorary Chairman of the K.T. Li Foundation for Development of Science and Technology, Honorary Doctorate from National Tsing Hua University, Honorary Doctorate from National Central University, Honorary Doctorate from National Cheng Kung University, Honorary Doctorate from National Taiwan University of Science and Technology, Honorary Doctorate from National Taipei University of Technology, Honorary Doctorate from National Chiao Tung University, Honorary Doctorate from Asia University, Taiwan, Honorary Doctor of Science from City University of Hong Kong, Honorary Doctorate from Taipei Medical University, Honorary Doctor of Engineering from National Yang-Ming University, Honorary Doctorate from National Taiwan University, Awarded the Order of Brilliant Star with Grand Cordon by the President of the Republic of China and Laureates of the Industrial Technology Research Institute</p>
Positions in Other Companies	<p>Chairman, Hua-Chih Investment Co., Ltd. (translation)  Chairman, Delta Electronics (Jiangsu) Ltd.  Chairman, Delta Electronics (Shanghai) Co., Ltd.  Chairman, Delta Electronics (Japan), Inc.  Director, Delta Electronics (H.K.) Ltd.  Director, Finestar International Limited  Director, Cyntec Co., Ltd.  Director, Delta Electronics Capital Company</p>
Director	<b>Yancey Hai</b>
Education	Master Degree in International Business Management, the University of Texas at Dallas
Experience	<p>Former Country Manager, GE Capital Taiwan  Former Chairman and Chairman of Strategic Steering Committee, Delta Electronics, Inc.</p>
Honors	Laureates of the Industrial Technology Research Institute
Positions in the Company	Member, Global ESG Committee
Positions in Other Companies	<p>Director and Commissioner of ESG &amp; Net Zero Committee, CTCI Corporation  Independent Director, Audit Committee Member, Chairman and Convener of Remuneration Committee and ESG Committee Member, USI Corporation</p>

Director	Simon Chang
Education	EMBA, Chung Yuan Christian University
Experience	Former Senior Vice-President and General Manager of Industrial Automation Business Group, Delta Electronics, Inc.
Positions in the Company	President and COO Branch Manager Member of ESG Committee
Positions in Other Companies	Vice-Chairman, Delta Greentech (China) Co., Ltd. Director, Delta Electronics (Dongguan) Co., Ltd. Director, Delta Electronics (Wuhu) Co., Ltd. Director, Delta Electronics (Chenzhou) Co., Ltd. Director, Chenzhou Delta Technology Co., Ltd. Director, Delta Green (Tianjin) Industries Co., Ltd. Director, Delta Electronics (Pingtan) Co., Ltd. Director, Delta Energy Technology Puhuan (Shanghai) Co., Ltd. Director, Delta Electronics (Xi'an) Co., Ltd. Director, Delta Electronics (Chongqing) Ltd. Director, VIVOTEK Inc. Director, Betacera Inc. Director, Delta Holding Inc. Director, Delta Electronics Int'l (Singapore) Pte. Ltd. Director, Delta Greentech SGP Pte. Ltd.
Director	Victor Cheng
Education	Mater of Science in Electrical Engineering, Santa Clara University
Experience	Former Executive Vice-President of Infrastructure Business Category, Delta Electronics, Inc. Former Chairman and President, Delta Networks, Inc.
Positions in Other Companies	Vice-Chairman, Delta Networks (Xiamen) Ltd. Director, Lanner Electronics Inc. Director, Atrust Computer Corporation Director and CEO, Delta Electronics (Thailand) Public Company Limited Director, Delta Networks (HK) Limited Director, Eltek SGS Pvt Ltd. Director, ELTEK POWER INCORPORATED Director, ELTEK POWER CO., LTD. Director, Delta Electronics (Automotive) Americas Inc.

Director	Shan-Shan Guo
Education	Master Degree in Department of Communications, University of Michigan, Ann Arbor Bachelor Degree in Department of Foreign Language and Literature, National Taiwan University
Experience	Former CEO, Delta Electronics Foundation Former CEO, TSMC Educational and Culture Foundation
Positions in the Company	Chief Brand Officer Member, Global ESG Committee
Independent Director	Audrey Tseng
Education	Master Degree of Business Management, National Taiwan University and Fudan University Master Degree of Commerce in Department of Accounting, National Chengchi University
Experience	Former Deputy Chairman, Assurance Leader and Markets Leader, PricewaterhouseCoopers Taiwan Former Synergies Leader, PricewaterhouseCoopers Greater China (CaTSH) Former Chairman of Alumni Association for Accounting Department, National Chengchi University
Positions in the Company	Chairman and Convener, Audit and Risk Committee Member, Compensation Committee
Positions in Other Companies	Independent Director, Audit Committee Member and Business Continuity Management Committee Member, ASUSTeK Computer Incorporation Independent Director, Audit Committee Member, Compensation Committee Member and Nomination Committee Member, Coretronic Corporation Independent Director, Audit Committee Member and Compensation Committee Member, Bionime Corporation Independent Director, Onward Therapeutics SA (Switzerland) Director, St. Shine Optical Co., Ltd. Director, BRIM Biotechnology, Inc. Director, H2U Corporation Supervisor, Taiwan Bio-Manufacturing Corporation
Independent Director	Shyue-Ching Lu
Education	Ph. D. in Electrical Engineering, University of Hawaii
Experience	Former Chairman and President, Chunghwa Telecom Co., Ltd.

	Former Deputy Director General of Directorate General of Telecommunications, Ministry of Transportation and Communications Republic of China Former Director General, Department of Posts and Telecommunications, Ministry of Transportation and Communications Republic of China
Honors	Professor Emeritus, National Yang Ming Chiao Tung University
Positions in the Company	Member, Audit and Risk Committee Chairman and Convener, Compensation Committee
Positions in Other Companies	Independent Director, Chairman and Convener of Audit Committee and Compensation Committee Member, MiTAC Holdings Corporation Independent Director, Audit Committee Member and Compensation Committee Member, Radium Life Tech Co., Ltd. Director, CTCI Advanced Systems Inc. Director, XRSPACE Co., Ltd. Director, Alpha Ring Asia Inc.
Independent Director	<b>Jack J. T. Huang</b>
Education	S.J.D., Harvard University
Experience	Former Attorney-at-Law, Jones Day Taipei Office Former Chairman, Taiwan M&A and Private Equity Council
Honors	Honor Chairman, Taiwan M&A and Private Equity Council Honored with 2024 Global Views Leader Forum “Lifetime Achievement Award”
Positions in the Company	Member, Audit and Risk Committee Member, Compensation Committee
Positions in Other Companies	Independent Director, Audit Committee Member, Chairman and Convener of Compensation Committee, WPG Holdings Limited Founder and Chairman, Taiwan Renaissance Platform Chairman, Taiwan Consulting Group Special Advisor of the CEO, Yulon Group Director, Taiwan Capital Buffalo Fund Co., Ltd.
Independent Director	<b>Rose Tsou</b>
Education	MBA of J.L. Kellogg Graduate School of Management, Northwestern University MS in Mass Communication, Boston University
Experience	Former Head of International, Verizon Media

	Former Managing Director, Yahoo Asia Pacific Former General Manager, Yahoo Taiwan Former Chairman, World Vision Taiwan
Honors	Honorary Director, Taiwan Women on Boards Association
Positions in the Company	Member, Audit and Risk Committee Member, Compensation Committee
Positions in Other Companies	Independent Director, Audit Committee Member, Chairman and Convener of Compensation Committee, Sercomm Corp. Independent Director, Audit Committee Member, Compensation Committee Member, Giant Manufacturing Co., Ltd. Chairman, FNCapital Co., Ltd. Director, EASYCARD Corporation Independent Director, HK Television Entertainment Company Limited
Independent Director	<b>Doris Hsu</b>
Education	Master of Computer Science, University of Illinois
Experience	Former President, Sino-American Silicon Products Inc.
Honors	2024 Commander of the Order of the Italian Star 2024 ERSO Award, Pan Wen Yuan Foundation 2024 ITRI Laureate 2024 K.T. Lee Administration Medal
Positions in the Company	Member, Audit and Risk Committee Member, Compensation Committee Member, Global ESG Committee
Positions in Other Companies	Chairperson and CEO, Sino-American Silicon Products Inc. Chairperson and CEO, GlobalWafers Co., Ltd. Chairperson and CEO, GlobiTech Incorporated Chairperson, Taiwan Speciality Chemicals Corp. Chairperson, Crystalwise Technology Inc. Chairperson, Sunrise PV Three Co., Ltd. Chairperson, Sunrise PV Four Co., Ltd. Chairperson, SAS Capital Co., Ltd. Chairperson, GWC Capital Co., Ltd. Chairperson, Sustainable Energy Solution Co., Ltd. Chairperson, GlobalWafers Capital Co., Ltd. Chairperson, GlobalWafers Japan Co., Ltd. Chairperson, MEMC Japan Ltd.

	<p>Chairperson, Topsil GlobalWafers A/S</p> <p>Chairperson, GlobalWafers America, LLC</p> <p>Vice-Chairperson, Kunshan Sino Silicon Technology Co., Ltd.</p> <p>Director, Actron Technology Corporation</p> <p>Director, Advanced Wireless Semiconductor Company</p> <p>Director, SAS Sunrise Inc.</p> <p>Director, GlobalSemiconductor Inc.</p> <p>Director, GlobalWafers Singapore Pte. Ltd.</p> <p>Director, GlobalWafers B.V.</p> <p>Director, MEMC Korea Company</p> <p>Director, Crystalwise Technology (HK) Limited</p>
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Title of positions: directors, supervisors, independent directors, other functional committees' members.



## Operation of the Board of Directors

1. A total of 8 meetings of the Board of Directors were held in 2024. The attendance of the Directors was as follows:

Title	Name	Number of Meetings Should Attend (A)	Attendance in Person (B)	By Proxy	Attendance Rate (B/A) (Note 1, 2)	Remarks
Chairman	Ping Cheng	8	8	0	100%	Re-elected Director Elected on 30 May, 2024
Vice-Chairman	Mark Ko	8	8	0	100%	Re-elected Director Elected on 30 May, 2024
Director	Bruce CH Cheng	8	8	0	100%	Re-elected Director Elected on 30 May, 2024
Director	Yancey Hai	8	8	0	100%	Re-elected Director Elected on 30 May, 2024
Director	Simon Chang	8	8	0	100%	Re-elected Director Elected on 30 May, 2024
Director	Victor Cheng	8	8	0	100%	Re-elected Director Elected on 30 May, 2024
Director	Shan-Shan Guo	8	8	0	100%	Re-elected Director Elected on 30 May, 2024
Independent Director	Ji-Rem Lee	4	4	0	100%	Former Independent Director Removed on 30 May, 2024
Independent Director	Audrey Tseng	8	8	0	100%	Re-elected Independent Director Elected on 30 May, 2024 Not served more than 3 consecutive terms
Independent Director	Shyue-Ching Lu	8	8	0	100%	Re-elected Independent Director Elected on 30 May, 2024 Not served more than 3 consecutive terms
Independent Director	Jack J. T. Huang	8	8	0	100%	Re-elected Independent Director Elected on 30 May, 2024 Not served more than 3 consecutive terms
Independent Director	Rose Tsou	8	8	0	100%	Re-elected Independent Director Elected on 30 May, 2024 Not served more than 3 consecutive terms
Independent Director	Doris Hsu	4	3	1	75%	New Independent Director Elected on 30 May, 2024

Note 1: Should any director resign before the end of the fiscal year, his/her resignation date shall be stated in the remark, and his/her attendance rate (%) shall be calculated based on the number of meetings of the Board of Directors and the/her actual attendance during their term of office.

Note 2: Should there be director re-election before the end of the fiscal year, both of the new director and the former director shall be disclosed. Meanwhile, the remark column should indicate that he/she is a new, former or re-elected as well as the election date. The attendance rate (%) shall be calculated based on the number of meetings of the Board of Directors and his/her actual attendance during their term of office.

2. For the 2024 resolution of the Board of Directors, please refer to the Company's website under the Investor section / Corporate Governance.